



Puntukurnu Aboriginal Medical Service (PAMS) is an Aboriginal Community Controlled Health Service located in the East Pilbara region, delivering services in communities located in the Great Sandy, Little Sandy and Gibson Deserts. We provide culturally responsive and appropriate, fully comprehensive primary health care services in communities of Jigalong, Parnngurr, Punmu, Kunawarritji and Newman.

PAMS clinics are run by Skilled Health Practitioners in partnership with doctors, registered nurses, allied health professionals, wellbeing workers and visiting specialists. There is a strong emphasis on the early detection and prevention of chronic diseases such as diabetes, heart disease and some cancers.

PAMS is registered with the Australian Charities and Not-for-profits Commission as a community-based, Not-for-profit, tax-exempt organisation with Public Benefit Institution and Gift Deductibility status. It employs an independent auditor in accordance with its rules and regulations.

Our Cultural Commitment

We strive, in our engagements and services, to be culturally responsive and appropriate.

Vision Statement

Our Vision is to be the most effective provider of Aboriginal and Torres Strait Islander people's health care and wellbeing through supporting and promoting holistic healing of the community, by the community, for the community, for present and future generations.

Mission Statement

To provide innovative and culturally responsive holistic health care to all in the region.

Core Values

- We are Community Focused
- We are Community Controlled
- We are Transparent
- We are Inclusive
- We are Leaders

Key Documents Available

The PAMS Rule book can be accessed online: [Public Register Details · ORIC Portal](#)

The PAMS Strategic Plan can be accessed online: [pams 5 year strategic plan.pdf](#)

The current PAMS board of Directors make up can be accessed online: [Board Composition » P.A.M.S](#)

The annual reports are available online: [Annual Report » P.A.M.S](#)

A comprehensive document outlining the history of PAMS, the services we provide and the communities we serve, and our strategic partnerships is available online: [Welcome to PAMS Handbook » P.A.M.S](#)

Our current organisational structure is also available online: [organisational-chart](#)

PAMS Directors are remunerated for their time on the board. The remuneration policy is reviewed and endorsed by the Membership at each AGM. A copy of the policy is available online: [Doc_096 Policy Director Remuneration v5.0.pdf](#)

Independent Director – Expression of Interest

PAMS is seeking to appoint Two Independent Director who can contribute strategically to the governance and ongoing success of the organisation.

PAMS invites Expressions of Interest from suitably qualified individuals for appointment of Two Independent Directors' with demonstrated expertise and experience health for Aboriginal and Torres Strait peoples.

We are seeking applicants with strong strategic and governance capability and a clear commitment to advancing health equity. The successful candidate will play a key role in shaping Board direction, with a focus on driving prevention, influencing systems reform, and strengthening community-led solutions, while addressing the social, cultural, economic and environmental factors that determine health outcomes for Aboriginal and Torres Strait Islander communities

Applicants should possess experience and/or expertise in one or more of the following areas:

- Aboriginal and Torres Strait health and wellbeing
- Preventative health and health promotion
- Social determinants of health
- Community development and empowerment
- Public policy and systems reform
- Aboriginal community-controlled sectors
- Governance, strategy, and organisational leadership
- Cross-sector collaboration and partnership development

The Board values culturally informed leadership and recognises the importance of Aboriginal and Torres Strait knowledge systems, self-determination, and community voice in shaping effective and sustainable outcomes.

This appointment is intended to strengthen the Board's capacity to influence and advocate for long-term structural change that supports healthier, more equitable futures for Aboriginal and Torres Strait peoples.

Eligibility

Applicants should demonstrate:

- Previous board or governance experience (preferred)
- Strategic and analytical capability
- Strong communication and stakeholder engagement skills
- An understanding of the challenges and opportunities relating to Aboriginal and Torres Strait health equity
- A commitment to ethical, accountable, and culturally respectful governance

Aboriginal and Torres Strait applicants are strongly encouraged to apply.



Submission Requirements

Expressions of Interest should include:

- A cover letter outlining relevant experience and interest in the role
- A current curriculum vitae
- Details of any current or previous board appointments

Applications should be submitted to pams@puntukurnu.com by 31 July 2026.

We invite applications from individuals who are driven to contribute to meaningful and sustainable improvements in health outcomes. We welcome applicants who are committed to advancing transformational approaches to health and wellbeing and who recognise that lasting change requires addressing the upstream determinants of health alongside culturally strong and community-led solutions.